

1. PURPOSE

The primary purpose of SUB IQ Software Solutions Co. Ltd.'s ("SUB IQ") Raw Materials, Natural Resources, Water, and Waste Management Policy is to support environmental sustainability, protect natural resources, and minimize our environmental impact through sustainable raw material use, effective water management, and waste reduction-focused activities.

2. SCOPE

SUB IQ's Raw Materials, Natural Resources, Water, and Waste Management Policy applies to our employees, suppliers, group companies, and business partners. Full compliance across all levels of our operations is essential.

This policy is considered an integral part of the following SUB IQ policies:

- Sustainability Policy
 - Environmental and Energy Management Policy
 - Climate Change Mitigation and Adaptation Policy
 - Integrated Management System Policy
 - Biodiversity Conservation Policy
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3. RAW MATERIAL USAGE

3.1 We aim to ensure the efficient use of raw material resources by sourcing from both local and international providers.

3.2 We prioritize the use of recyclable materials in line with circular economy principles.

3.3 Within our country, we continuously seek ways to incorporate the waste of other firms into our raw material supply chain and offer our own waste as raw material to other companies.

3.4 We incorporate advanced technological components to reduce raw material usage. Thanks to our effective quality management practices, strict procedure tracking, and qualified workforce, we minimize material waste to the lowest possible levels.

4. NATURAL RESOURCES AND WASTE MANAGEMENT

4.1 We prioritize the efficient and economical use of water, energy, and other natural resources.

4.2 We strive to create alternatives to the natural resources we use and aim to continuously monitor, assess, and improve our use of water, energy, mineral resources, and biodiversity elements.

4.3 Through rainwater harvesting and wastewater recovery efforts, we continuously reduce our use of mains water. We strictly avoid the extraction of groundwater sources.

4.4 We assess risks related to regional water stress and develop precautionary plans

accordingly.

4.5 We aim to classify our waste regularly each year as hazardous and non-hazardous, reduce our overall waste volume, and keep hazardous waste levels as close to zero as possible.

5. RESPONSIBILITIES AND COLLABORATION

5.1 Our suppliers, employees, group companies, and business partners are responsible for full compliance with the Raw Materials, Natural Resources, Water, and Waste Management Policy. Oversight of compliance falls under the responsibility of our Sustainability Committee and Board of Directors. Any necessary updates to the policy are the responsibility of the Board of Directors.

5.2 Our company aims to expand partnerships in raw material and waste management. We are always open and ready to collaborate with institutions and organizations that seek to contribute to the circular economy by repurposing every product with potential value and developing waste management projects.

Date: 01.01.2025

Chairman of the Board, SUB IQ: Yusuf Yiğit AKKUŞ

Signature:

