

INTEGRATED MANAGEMENT SYSTEM POLICY

1. PURPOSE

With its Integrated Management System Policy, SUB IQ YAZILIM ÇÖZÜMLERİ TİCARET LİMİTED ŞİRKETİ (SUB IQ) aims to deliver high-quality products and services, continuously increase customer satisfaction, and become the quality leader in its sector through continuous improvement and innovative approaches.

Our Integrated Management System is focused on:

- Fully, accurately, and timely meeting customer expectations,
 - Conducting business processes in compliance with laws and regulations,
 - Offering sustainable and high-quality products and services.
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2. SCOPE

Our Integrated Management System covers all design, production, sales, and service processes of our company. All employees, suppliers, group companies, and business partners are expected to fully comply with the principles of this policy.

3. OUR INTEGRATED MANAGEMENT SYSTEM PRINCIPLES

Within the scope of our Integrated Management System Policy, we are committed to:

- Minimizing environmental impact and delivering eco-friendly services in the production of our products, after-sales support, logistics, and other operations,
- Procuring efficient and environmentally friendly products, supporting eco-designs, and emphasizing energy efficiency and sustainability,
- Protecting and efficiently using raw materials and natural resources, promoting recycling, and minimizing waste,
- Preparing our greenhouse gas inventory in accordance with international standards, setting reduction projections based on Science-Based Targets (SBTi), and supporting the "Net Zero Emissions" and "1.5°C Global Average Temperature Rise" goals,
- Transparently, openly, and honestly communicating our company activities on issues concerning the public,
- Ensuring full compliance with all applicable legal regulations, legislation, and standards relevant to our operations,
- Periodically analyzing and mitigating risks that could threaten the health and safety of our employees,
- Providing a healthy, safe, and comfortable working environment to increase productivity,

INTEGRATED MANAGEMENT SYSTEM POLICY

- Organizing training, workshops, and drills to regularly enhance employee knowledge,
- Continuously improving our service quality to deliver the best possible customer experience,
- Supporting our suppliers in enhancing their product and service quality and leading sustainability efforts,
- Ensuring the continuity of our internal technology and IT infrastructure, product supply, and services,
- Fully implementing the principles of our Integrated Management System and conducting ongoing improvement processes,
- Maintaining and enhancing systemic measures related to information confidentiality and security.

4. RESPONSIBILITIES

The responsibility for maintaining, auditing, and controlling the implementation of the Integrated Management System Policy lies with our Quality Department. All employees, suppliers, group companies, and business partners are responsible for full compliance with this policy.

The arrangement and updating of the policy, as well as the allocation of financial resources to support the Integrated Management System, are the responsibilities of our Board of Directors.

The company reserves the right to initiate disciplinary proceedings against individuals or institutions whose actions contradict the requirements of the Integrated Management System.

Date: 01.01.2025

Chairman of the Board of Directors, SUB IQ: Yusuf Yiğit AKKUŞ

Signature:

